

Child Safety Policy

Purpose and Statement of Commitment

Greater West Childcare is committed to prioritising the safety, health and wellbeing of each child throughout all aspects of the organisation. We are committed to working systematically on policies, procedures, practices & cultures that create conditions to reduce the likelihood of children being harmed, increase the likelihood of identifying and reporting harm, and enable appropriate responses to disclosures, allegations and suspicions of harm.

1. Risk Management

Management will ensure that a Risk Management Plan is developed, reviewed and maintained, that considers the risks to child safety across all areas of the Child Safe Standards, and identifies strategies to reduce the risk of harm to children. The identified strategies will be implemented by management within a reasonable timeframe, to ensure that our services continue to provide a safe environment for children.

2. Policies, Procedures and Practices

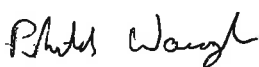
The Child Safe Standards are considered throughout the development and implementation of the organisation's policies, procedures, and practices that specifically address the following issues:

- A Code of Conduct for staff and families, ensuring that everyone is aware of their behavioural expectations, and potential consequences should the code of conduct be breached.
- Processes for dealing with complaints and allegations, specifically considering how these will be child focused and ensure that children have equal access to these processes.
- Processes around human resourcing, ensuring that appropriate screening processes are in place for new recruits, and that ongoing support, training, and development, is established, especially in the area of child safety.

3. Staff Awareness

Management will implement processes to ensure all staff are aware of their legal responsibilities under the Education and Care Services National Law and Regulations and the Children and Young Persons Act.

POLICY VERSION AND REVISION INFORMATION

	Current version	3
Authorised by CHAIRMAN (Board of Directors)	Last review	August 2023